



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Adopt Resolution Authorizing a 3% Cost of Living Adjustment Increase for Council Appointees

MEETING DATE: January 3, 2002

SUBMITTED BY: City Manager

RECOMMENDATION: That the City Council authorize a 3% Cost of Living Adjustment (COLA) increase for the City Manager, City Attorney and City Clerk.

BACKGROUND INFORMATION: The City of Lodi Management employees are slated to receive a 3% COLA effective the first full pay period in January 2003 (see Attached Resolution #99-187). The Council appointees are requesting that they also receive the same COLA as the Management employees. This should not be confused with any future salary adjustments that Council may grant based on the appointees' evaluations. The COLA is simply to keep pace with the cost of living and to stay in sync with the Management employees.

Funding: General Fund Operating Budget.

Respectfully submitted,


H. Dixon Flynn
City Manager

HDF/si

APPROVED: _____


H. Dixon Flynn -- City Manager

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING
MID-MANAGEMENT, MANAGEMENT AND CONFIDENTIAL
EMPLOYEES COMPENSATION ADJUSTMENTS
=====HUMAN RESOURCES
DEPARTMENT=====

RESOLVED, that the Lodi City Council does hereby approve Compensation Adjustments for Mid-Management, Management and Confidential Employees, as shown as follows:

Mid-Management Employees

1. 6% overall average equity adjustment effective the first full pay period of November, 1999 (Refer to Exhibit A for adjusted salary ranges)
2. 2% Cost of Living Adjustment (COLA) effective the first full pay period in July 2000
3. 2.5% COLA effective the first full pay period in July 2001, 2002, and 2003
4. 2% Deferred Compensation match effective November, 1999

Management Employees

1. 3% COLA effective the first full pay period in January 2000, 2001, 2002, 2003, 2004
2. 2% Deferred Compensation match effective January 2000

Confidential Employees

1. 3% Deferred Compensation match effective January 2000

The aforementioned COLA's do not include the Librarian (set by Library Board), Council appointees (set by Council), or Police Mid-Management employees (scheduled to receive a 3 ½% COLA).

Dated: November 17, 1999

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I hereby certify that Resolution No. 99-187 was passed and adopted by the City Council of the City of Lodi in a regular meeting held November 17, 1999 by the following vote:

AYES: COUNCIL MEMBERS – Hitchcock, Mann, Pennino and Land (Mayor)

NOES: COUNCIL MEMBERS – Nakanishi

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


ALICE M. REIMCHE
City Clerk

RESOLUTION NO. 2003-05

A RESOLUTION OF THE LODI CITY
COUNCIL AUTHORIZING COST OF LIVING
ADJUSTMENT INCREASE FOR COUNCIL
APPOINTEES

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NOW, THEREFORE, BE IT RESOLVED, that the Lodi City Council does hereby authorize a three percent (3%) Cost of Living Adjustment increase for Council Appointees, i.e. City Manager, City Attorney, and City Clerk, effective the first pay period in January 2003.

Dated: January 2, 2003

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I hereby certify that Resolution No. 2003-05 was passed and adopted by the City Council of the City of Lodi in a regular meeting held January 2, 2003 by the following vote:

AYES: COUNCIL MEMBERS – Beckman, Hansen, Howard, and Land

NOES: COUNCIL MEMBERS – Mayor Hitchcock

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


SUSAN J. BLACKSTON
City Clerk

filed 1-2-03

City Manager Salary Comparison
For San Joaquin County
As of 12/30/02

City	City Manager Salary	Deferred Compensation	Car Allowance
Stockton	\$168,732	0	\$5,400 Annual
Tracy	\$142,914	\$8,000 annual	Provided for personal use with unlimited mileage and maintenance
Manteca	\$130,000	\$5,000 annual	None
Lathrop	\$124,007	0	\$6,000 Annual (\$500 per month)
Lodi	\$122,720	2% (\$2454)	None
Ripon	\$112,758	0	\$3,600 Annual (\$300 per month)
Escalon	\$83, 293	4% (\$3,332)	None
Mean	\$126,346		